

Stanwood-Camano School District

Superintendent Search Calendar

2020 – 2021

March 2, 2021	Board approves search plan and timeline <ul style="list-style-type: none"> • Zoom meeting
March 4, 2021	Leadership profile survey on web <ul style="list-style-type: none"> • Provides for input from all stakeholders
March 10 and 11, 2021	Focus group meetings with stakeholders selected by Board
March 16, 2021	Focus groups report to board
March 17, 2021	Position on web site and other recruitment activities begin <ul style="list-style-type: none"> • Will post on WASA, WSSDA and other
March 19, 2021	Brochure completed and vacancy announcement emailed to 3500+ nationwide
April 8, 2021	Mid-search report / preparation for interview phase (Work Session with board)
April 17, 2021	Online survey closes
April 24, 2021	Application deadline
April 30, 2021	Screening report to board <ul style="list-style-type: none"> • Executive session with board and NWLA consultants • Consensus on 5-6 candidates to be invited for preliminary interviews
May 8, 2021	Preliminary interviews <ul style="list-style-type: none"> • 50 minute interviews with 10 minute break between • Questions to be developed by NWLA; reviewed and revised by board • Executive Session to determine finalists will be held following final interview to select finalists
May 11, 12, and 13	Final interviews Schedule to be developed, but will include: <ul style="list-style-type: none"> • Meetings with community and staff • Interview with superintendent candidate and board in Executive Session • Format to be developed by NWLA, and approved by board
May 14, 2021	Announcement of selected candidate <ul style="list-style-type: none"> • Final background checks completed • Contract negotiations completed

June 1, 2021	Contract to be offered <ul style="list-style-type: none">• Regular board meeting• Offer to be pre-negotiated by consultants
July 1, 2021	Selected superintendent assumes position